

## **Chatsworth Medi@rt Academy Pte Ltd**

### **Support Breastfeeding Mothers Policy**

The Company recognizes the importance of breastfeeding and the significant benefits it provides to both mother and child. Therefore, we support and encourage breastfeeding mothers in the workplace and will make reasonable accommodations to ensure they are able to continue breastfeeding.

#### **Policy Implementation:**

1. Communication:

The Company will communicate the importance of breastfeeding to all employees and ensure that they are aware of our policy to support breastfeeding mothers in the workplace.

2. Accommodations:

We will make reasonable accommodations for breastfeeding mothers, such as providing access to private, clean, and safe areas to breastfeed or express milk.

3. Time:

We will provide breastfeeding mothers with reasonable break time to express milk or breastfeed their child.

4. Non-Discrimination:

Our organization will not discriminate against or harass breastfeeding mothers, and we will ensure that all employees are aware of their rights and responsibilities in this regard.

5. Flexibility:

We will work with breastfeeding mothers to accommodate their needs and schedule, such as allowing flexible work hours or telecommuting options.

6. Confidentiality:

We will maintain the confidentiality of breastfeeding mothers and their decision to breastfeed, and we will not share this information without their express consent.

#### **Policy Review:**

This policy will be reviewed periodically to ensure that it remains up-to-date and effective. Any changes or updates to the policy will be communicated to all employees in a timely and transparent manner.